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## UNITED STATES OFFICE OF PERSONNEL MANAGEMENT WASHINGTON. D.C. 20415

Executive Registry
8G- 5811X

Uffice of the Director

DEC | 5 533

Honorable William J. Casey
Director of Central Intelligence
Central Intelligence Agency
Washington, D. C. 20505

Dear Mr. Casey:

I have recently heard about some exciting things that you are doing in personnel management, things which appear to be in the same spirit as the President's proposal to simplify our personnel system so that managers can manage and employees can be rewarded for their performance.

The President's proposal is embodied in my Civil Service Simplification Act, which was introduced in the last Congress and which I will resubmit when the 100th Congress convenes in January. The bill would replace the General Schedule with career paths of four to five pay levels, allow managers to place positions in the appropriate level, and set entry level salaries based on the market and recruiting difficulties.

From what I have heard, you are working in the same direction, and I think that your support would be a valuable addition to our efforts to get the Civil Service Simplification Act passed by the Congress so that all Federal agencies can benefit from this superior approach to personnel management.

I would certainly value your support.

Sincerely,

Constance Horner

Director

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